



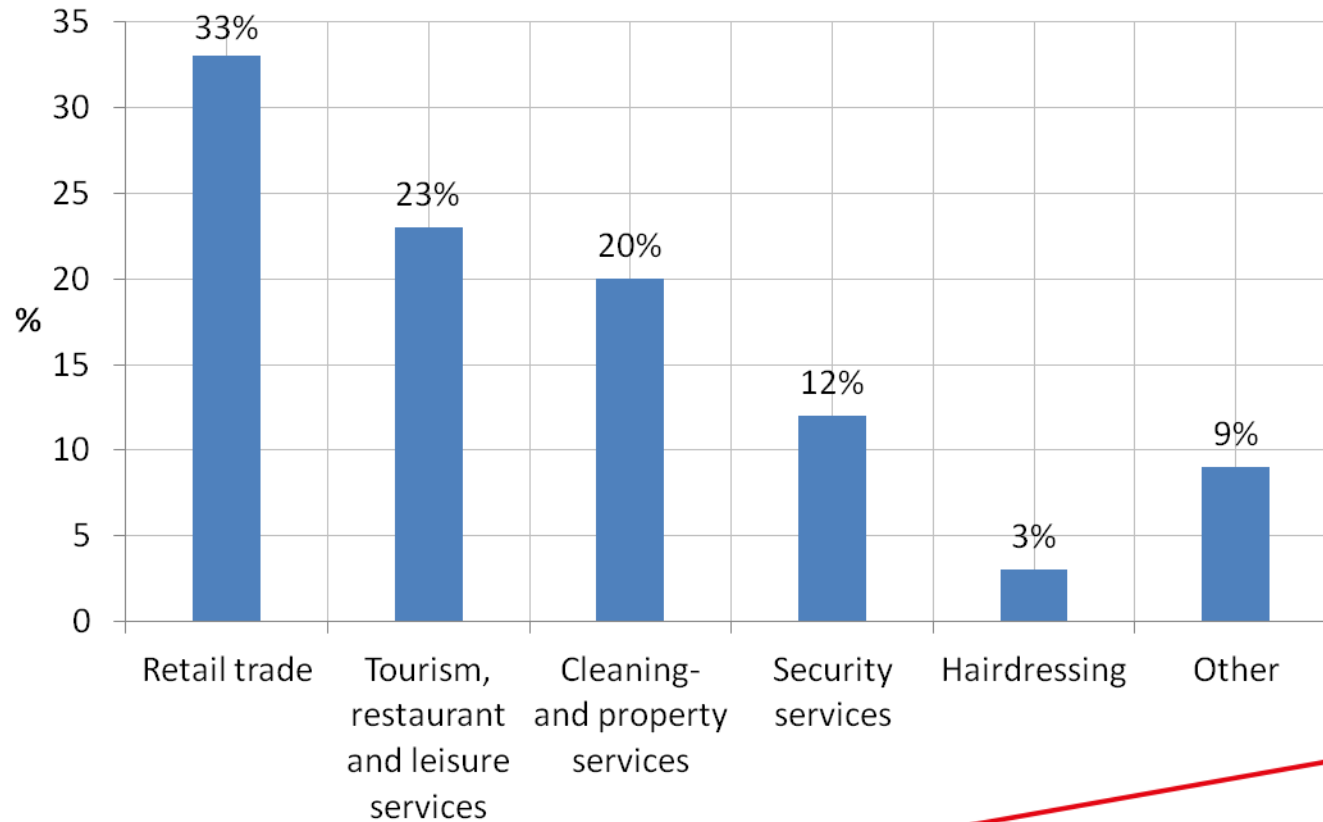
# **Sexual harassment in private service sector in Finland**

22.10.2015

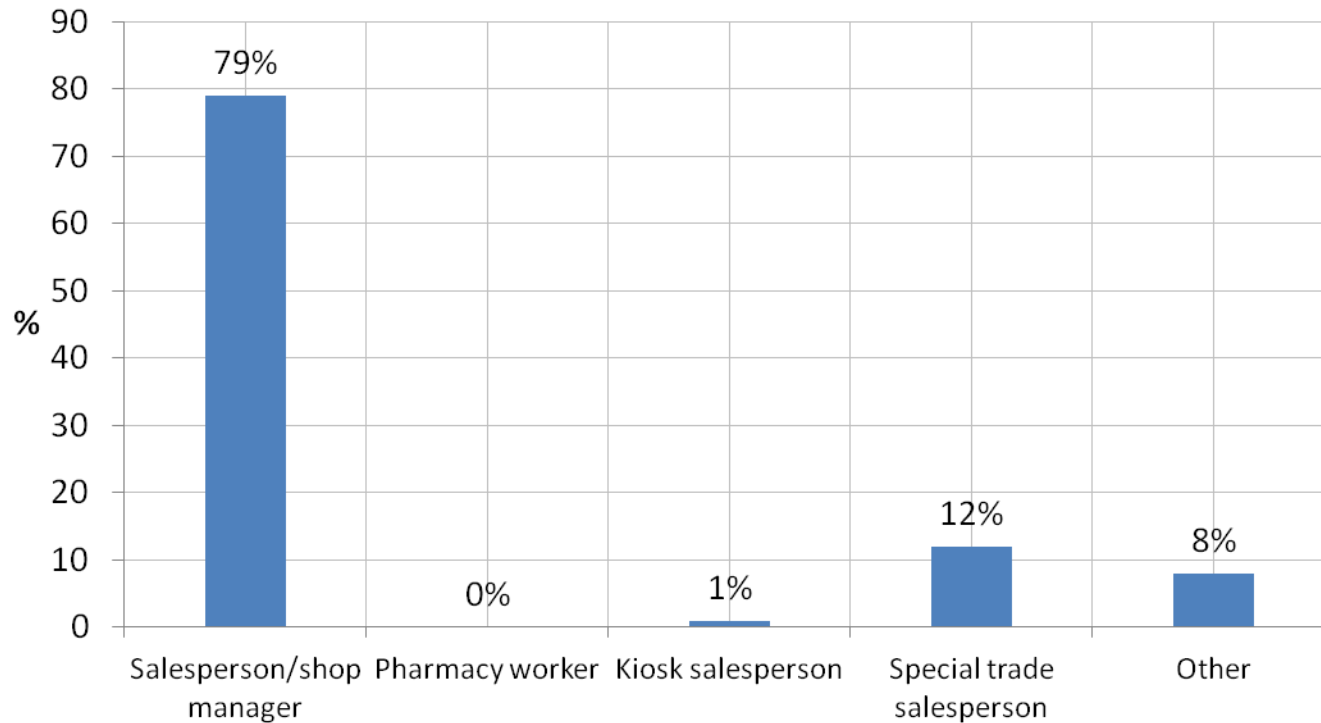
# About the inquiry

- Made in May 2015
- All PAM's sectors were included
- 580 answers
- Results are only directional, especially concerning different professions
- Comparative results do not exist because of unlike questions

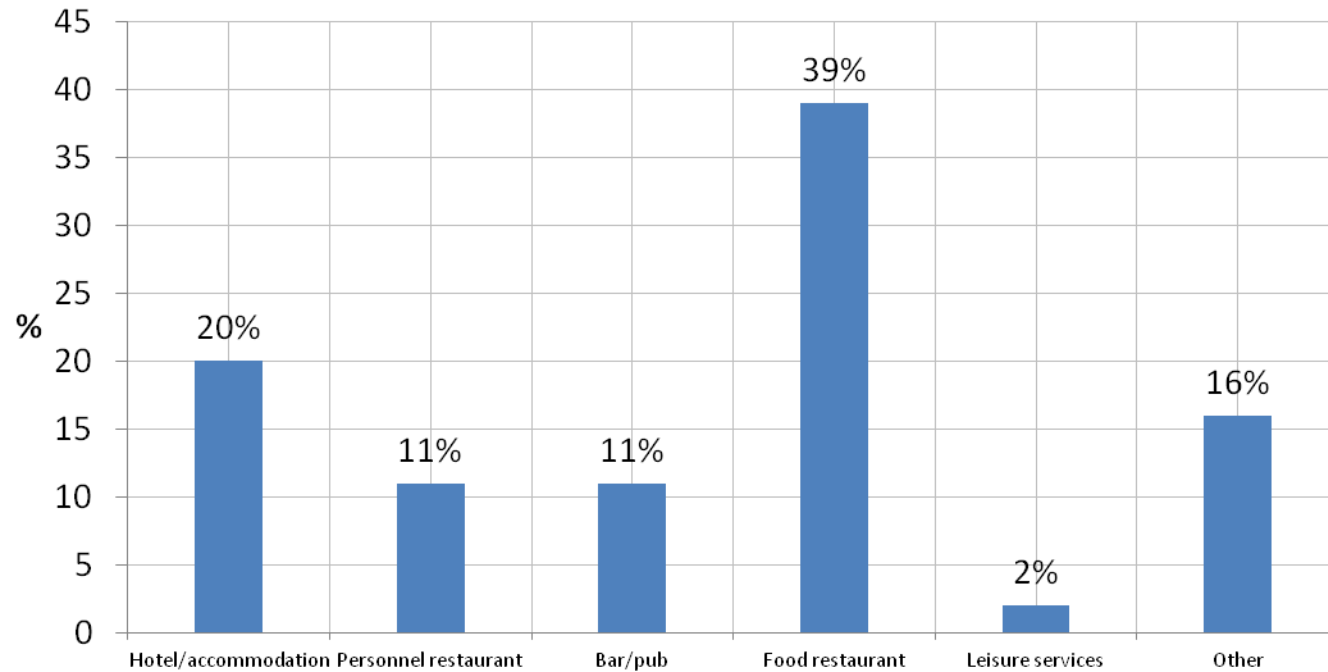
## In which private service **sector** do you work?



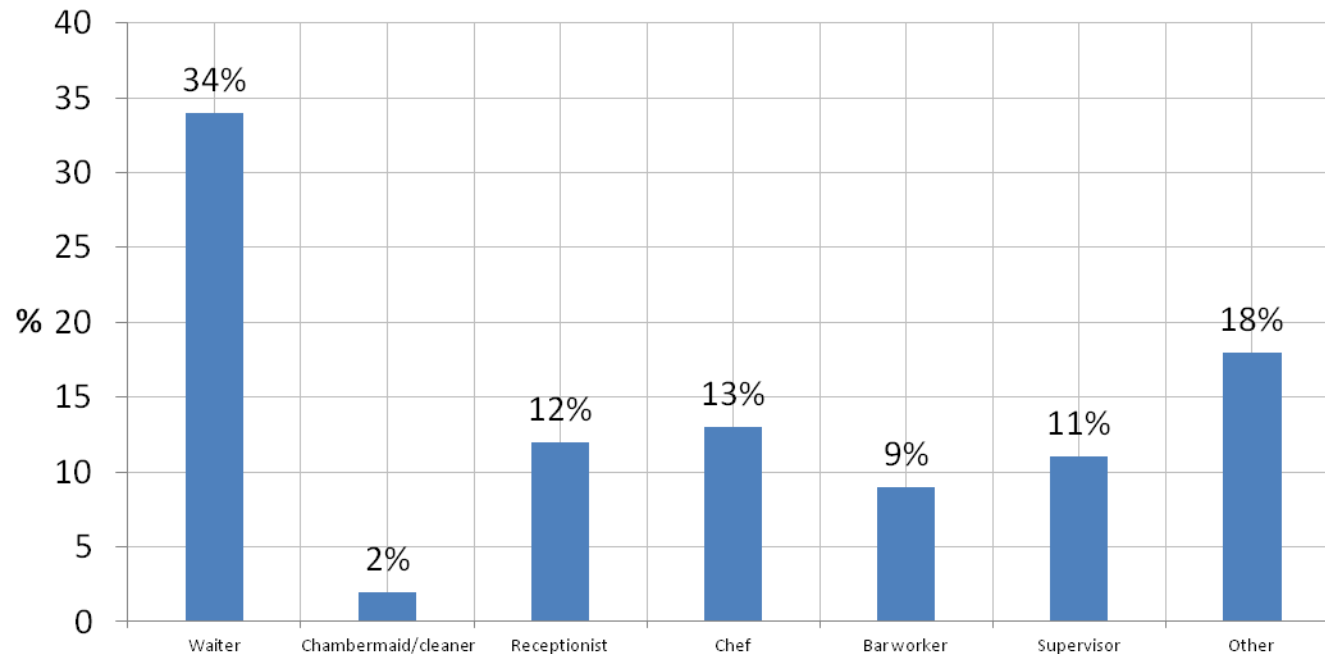
## What is your **occupational** group (in retail trade)?



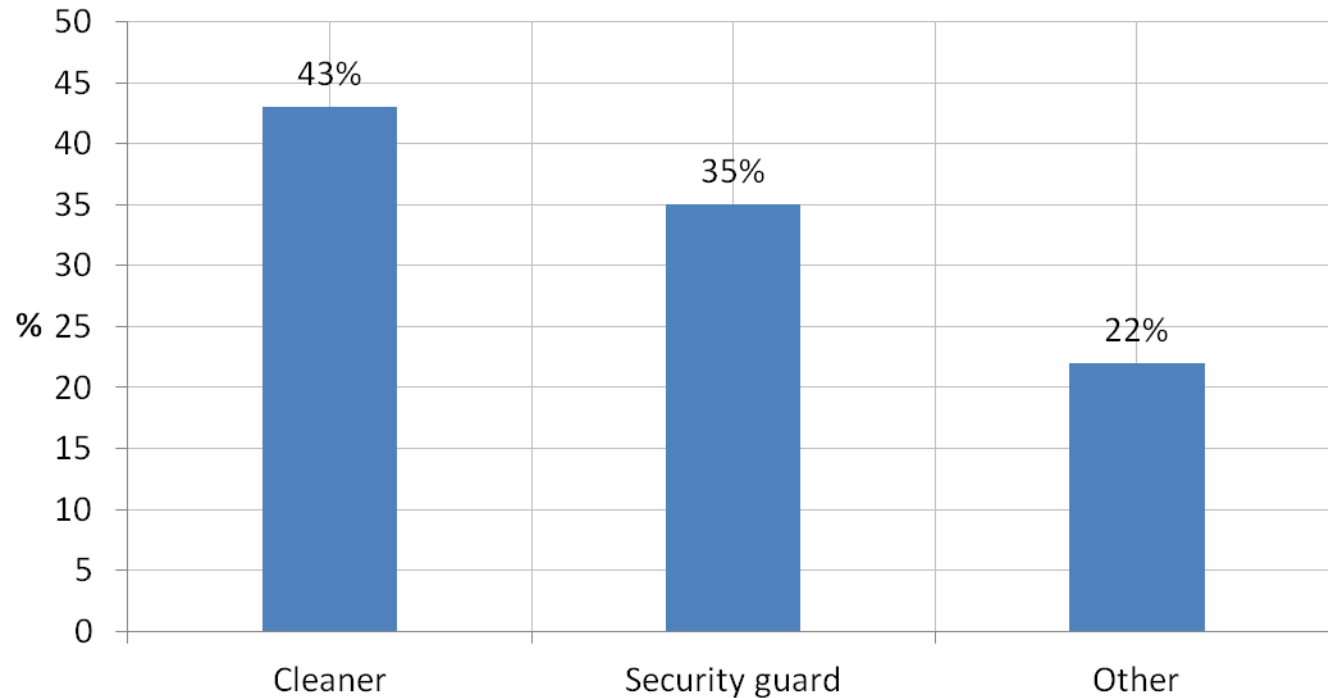
In which of the following **places** you work (in tourism, restaurant and leisure services)?



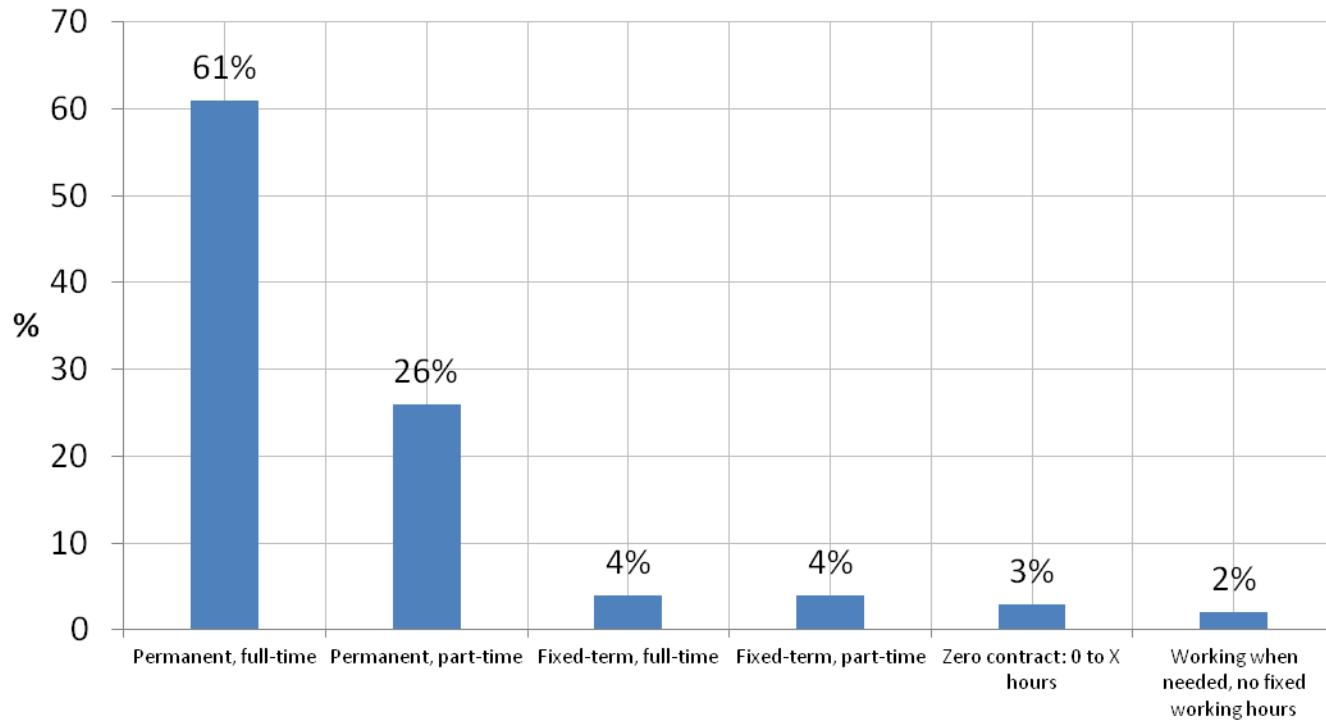
## What is your **occupational** group (in tourism, restaurant and leisure services)?



## What is your **occupational** group (in cleaning, property and security services)?

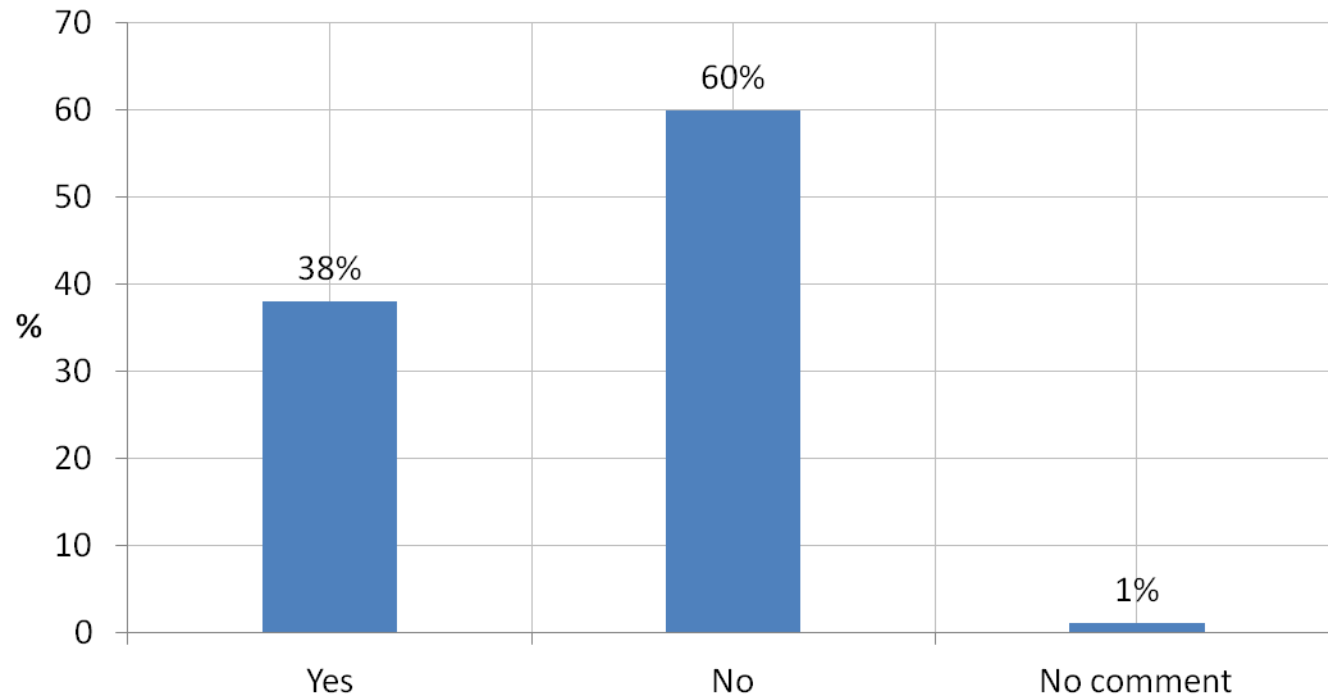


# What kind of **employment relationship** you have?

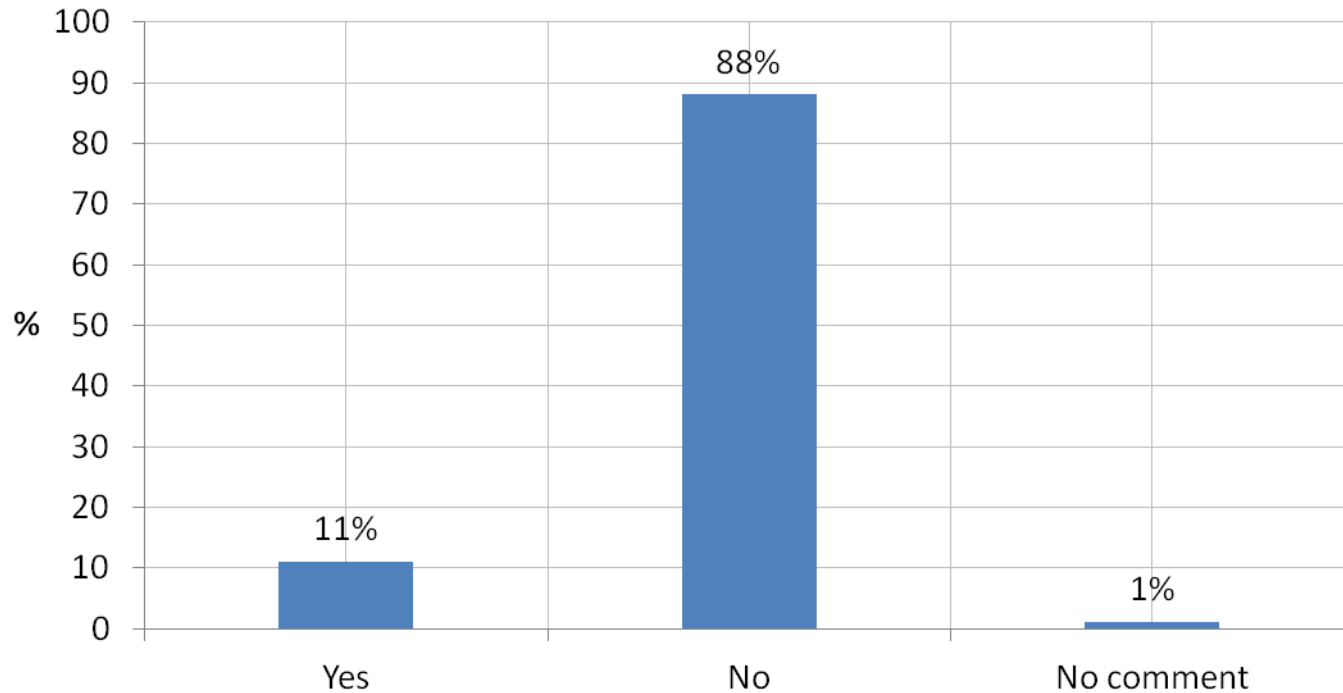




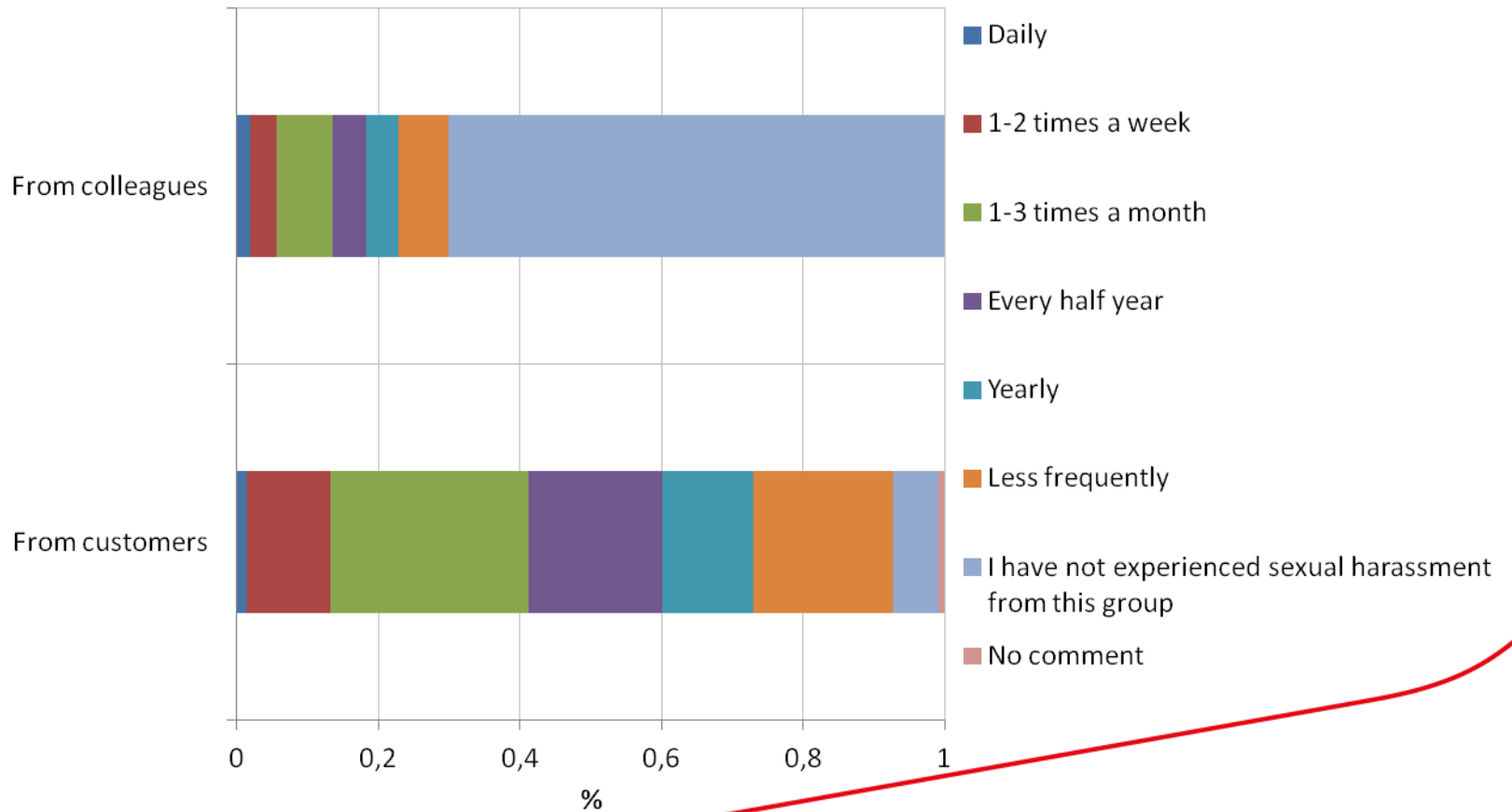
## Are you experiencing or have you experienced sexual harassment from the **customers?**



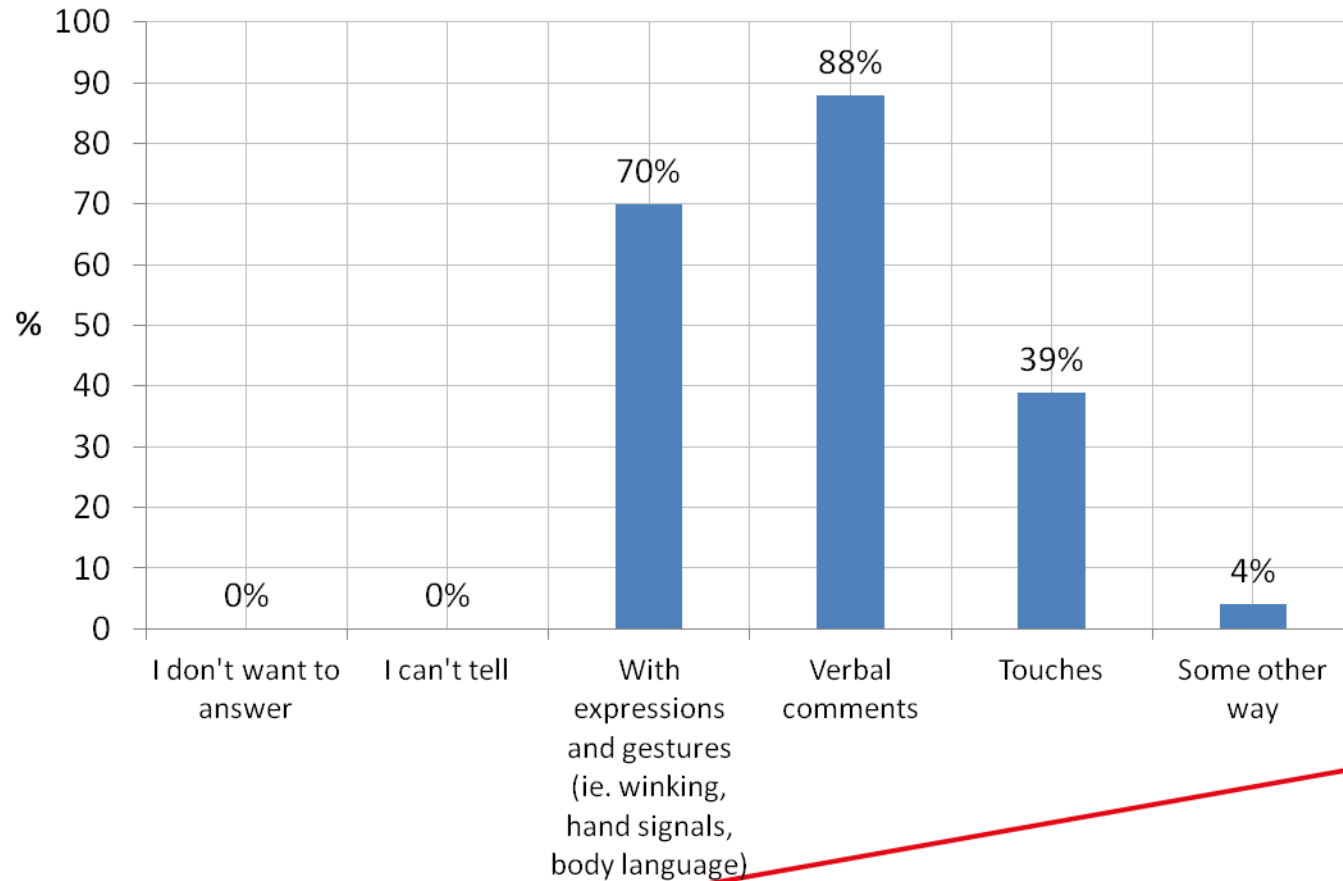
## Are you experiencing or have you experienced sexual harassment from your **colleagues**?



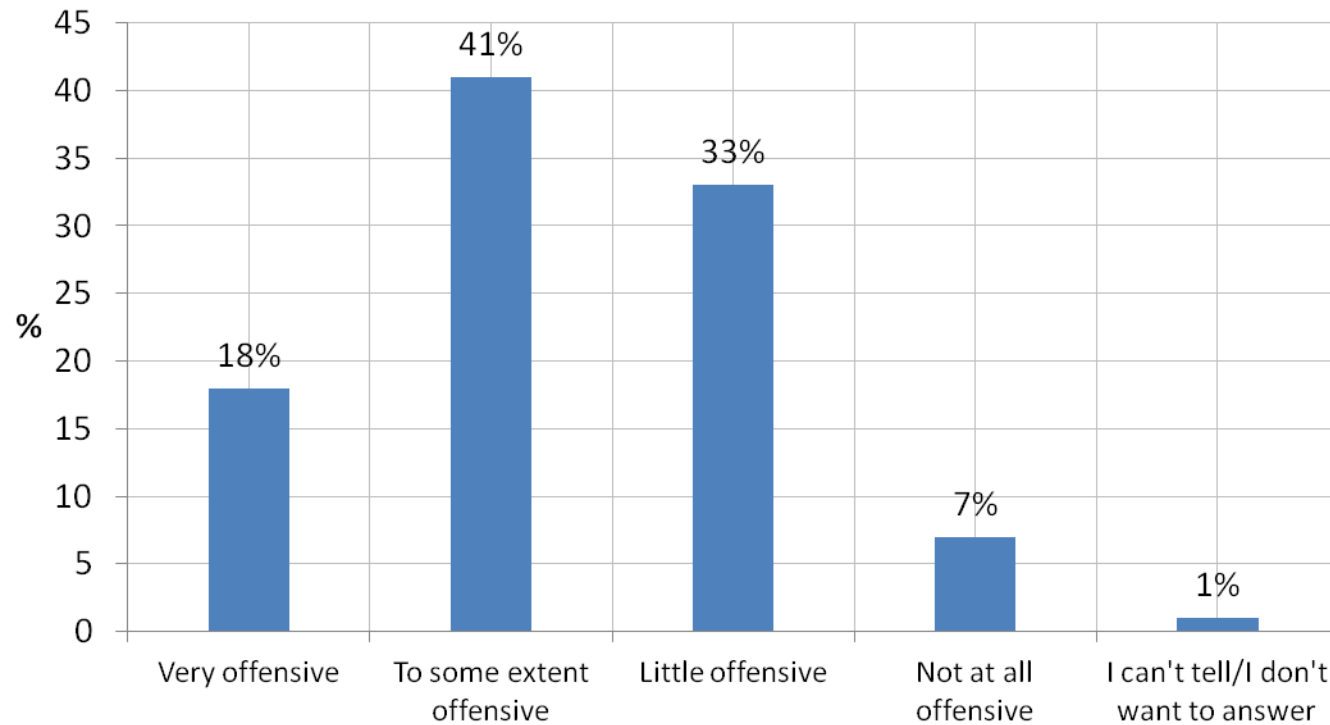
## How often are you experiencing sexual harassment at work?



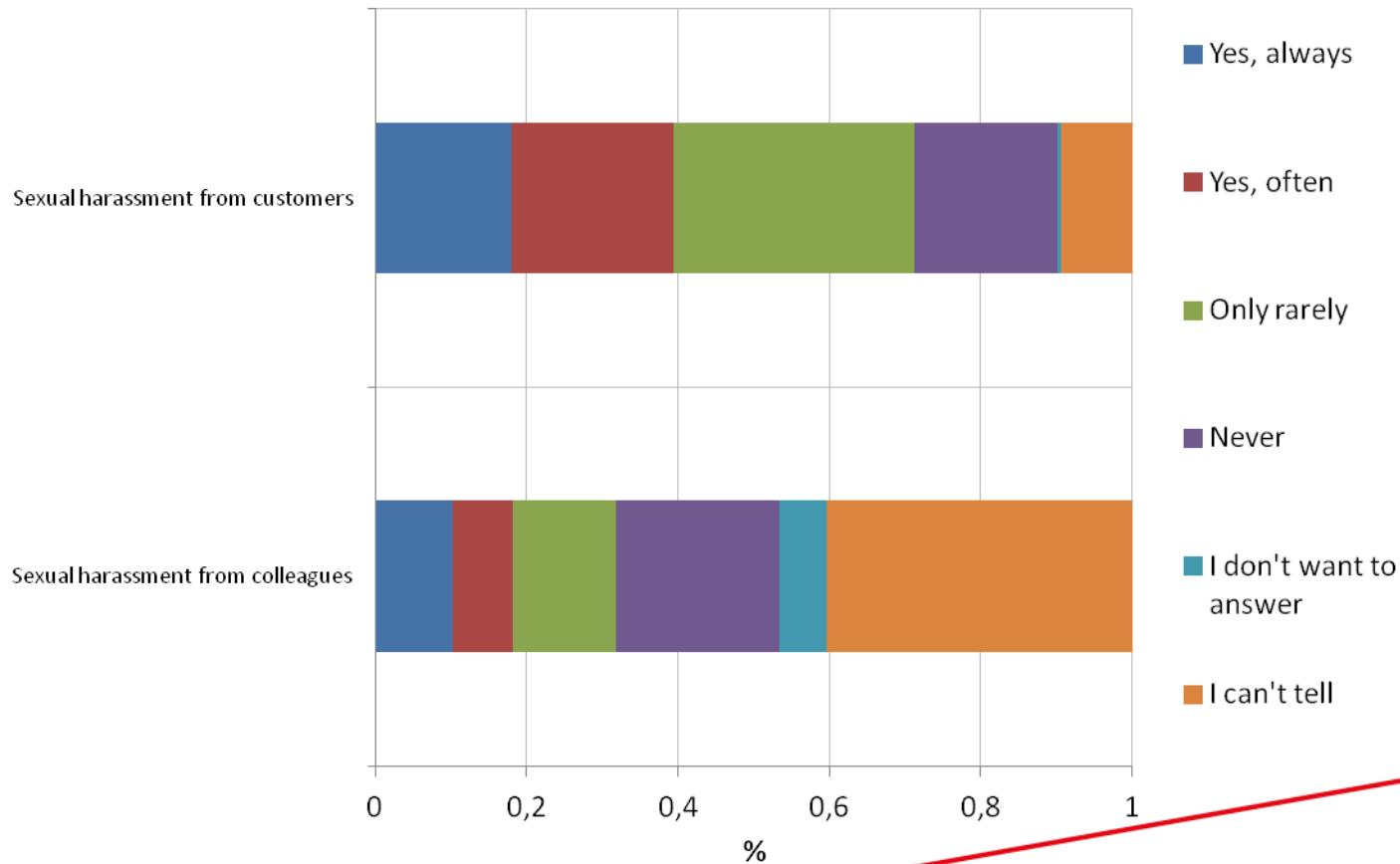
## How does the sexual harassment appear?



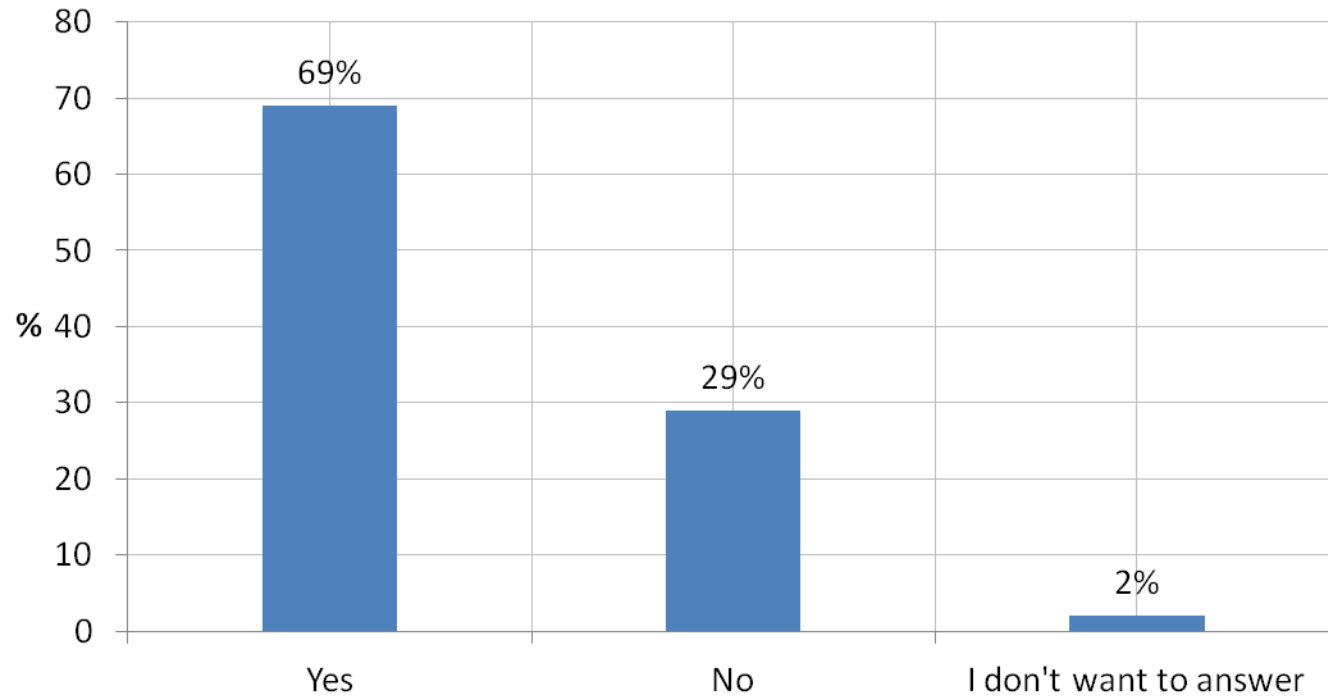
## To what extent do you find the sexual harassment **insulting**?



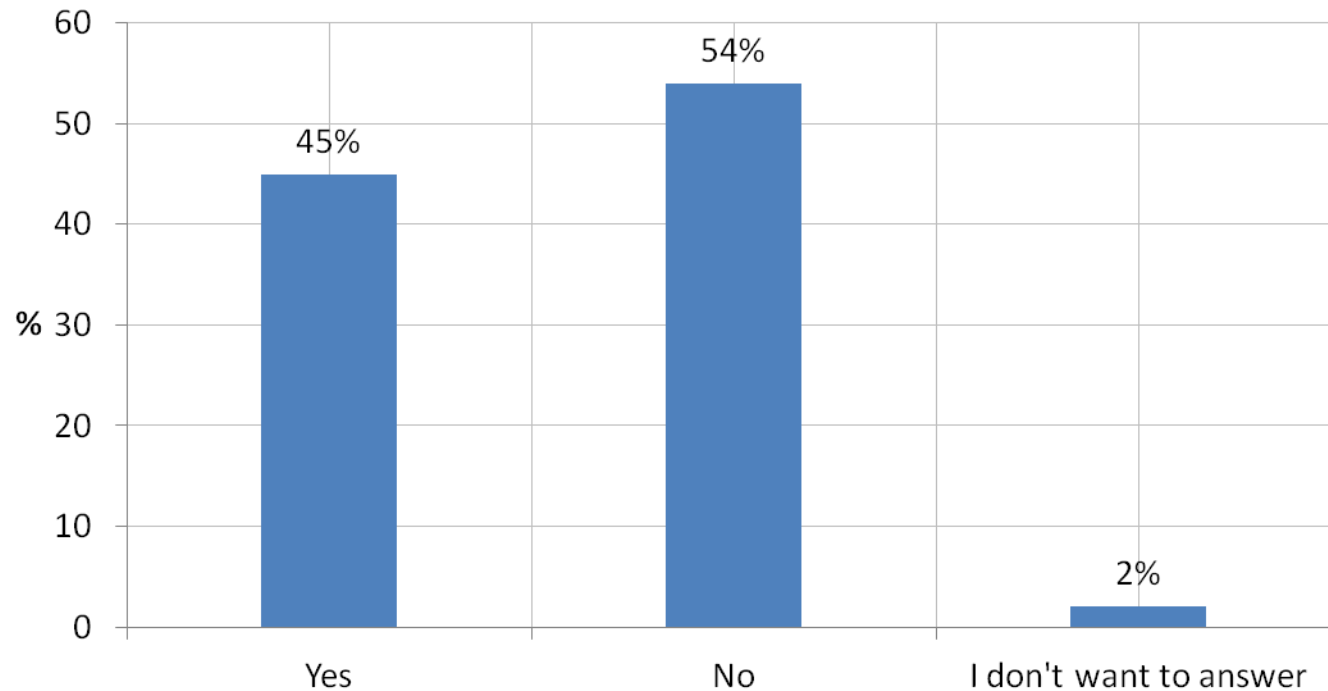
## When you become a target of sexual harassment, do you ask the harasser to stop or do you complain about it?



## Do you **discuss** with your colleagues about experiencing sexual harassment?

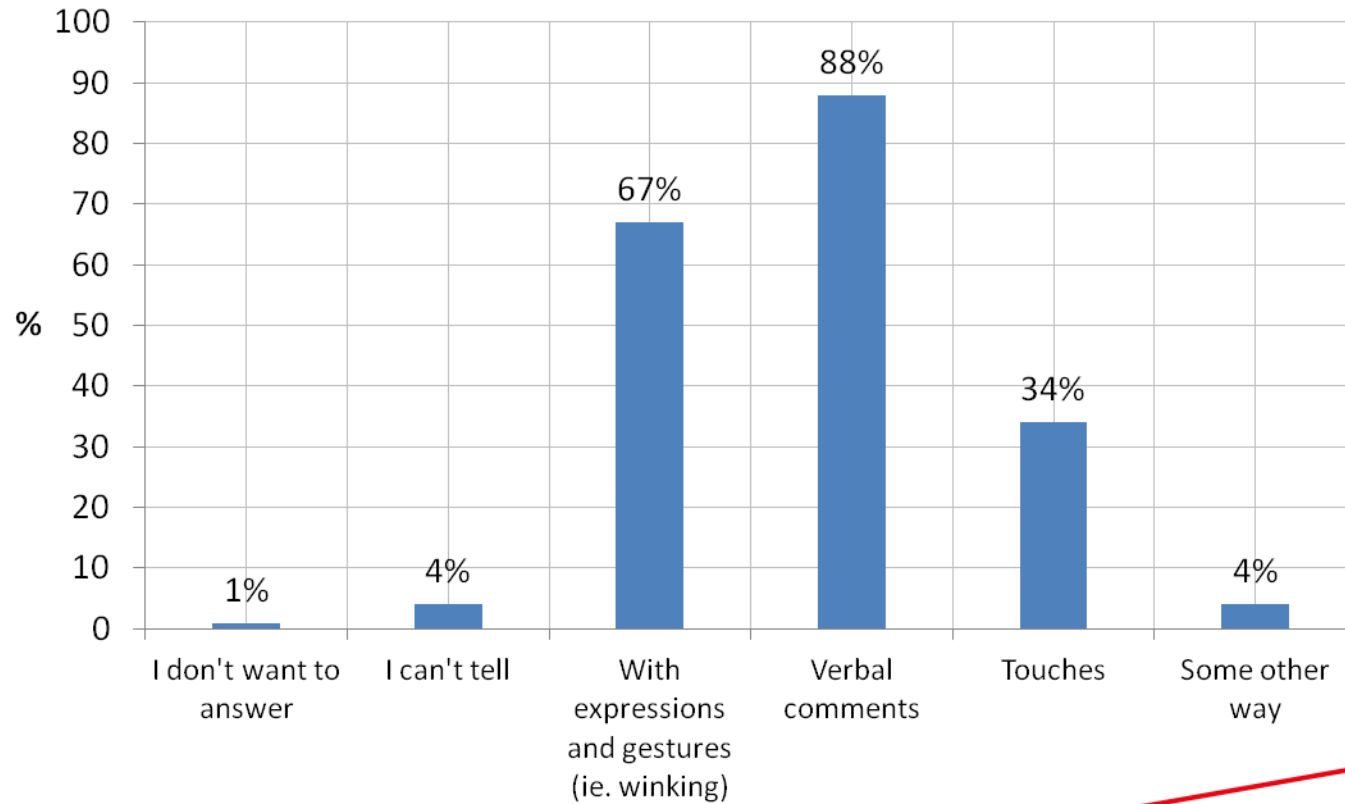


## Have any of your colleagues told that they have experienced sexual harassment from customers?

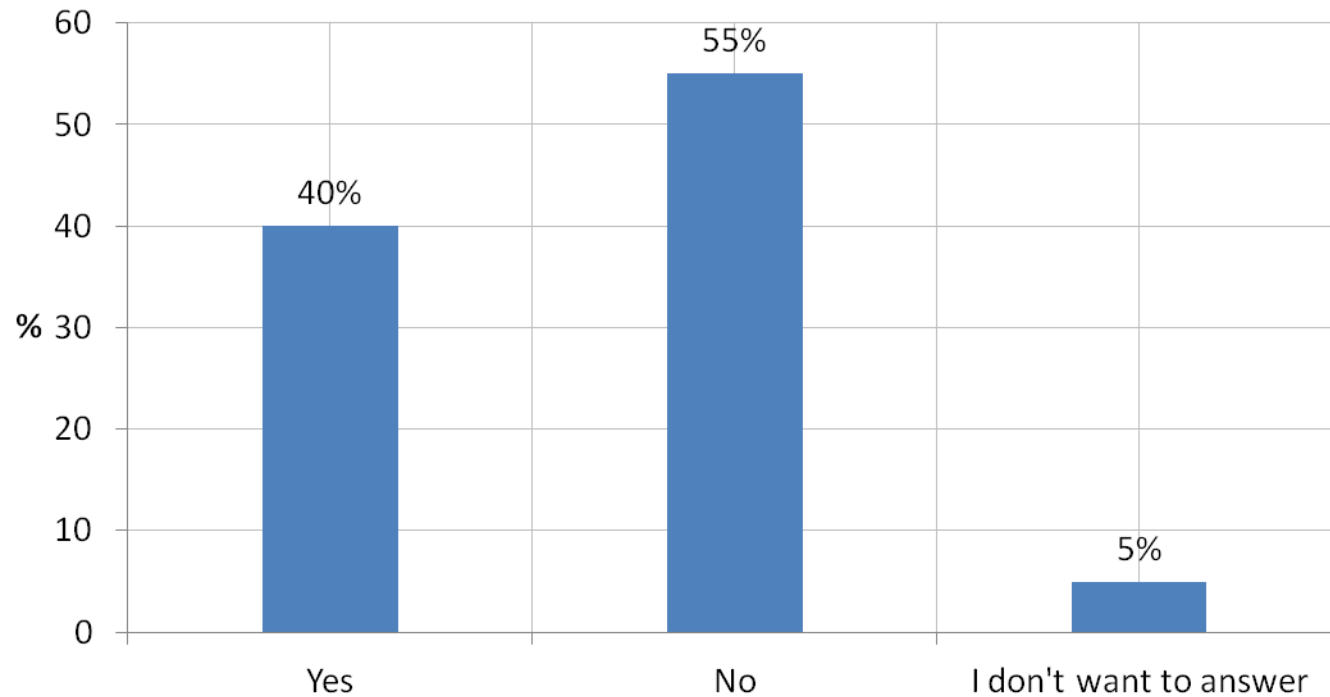




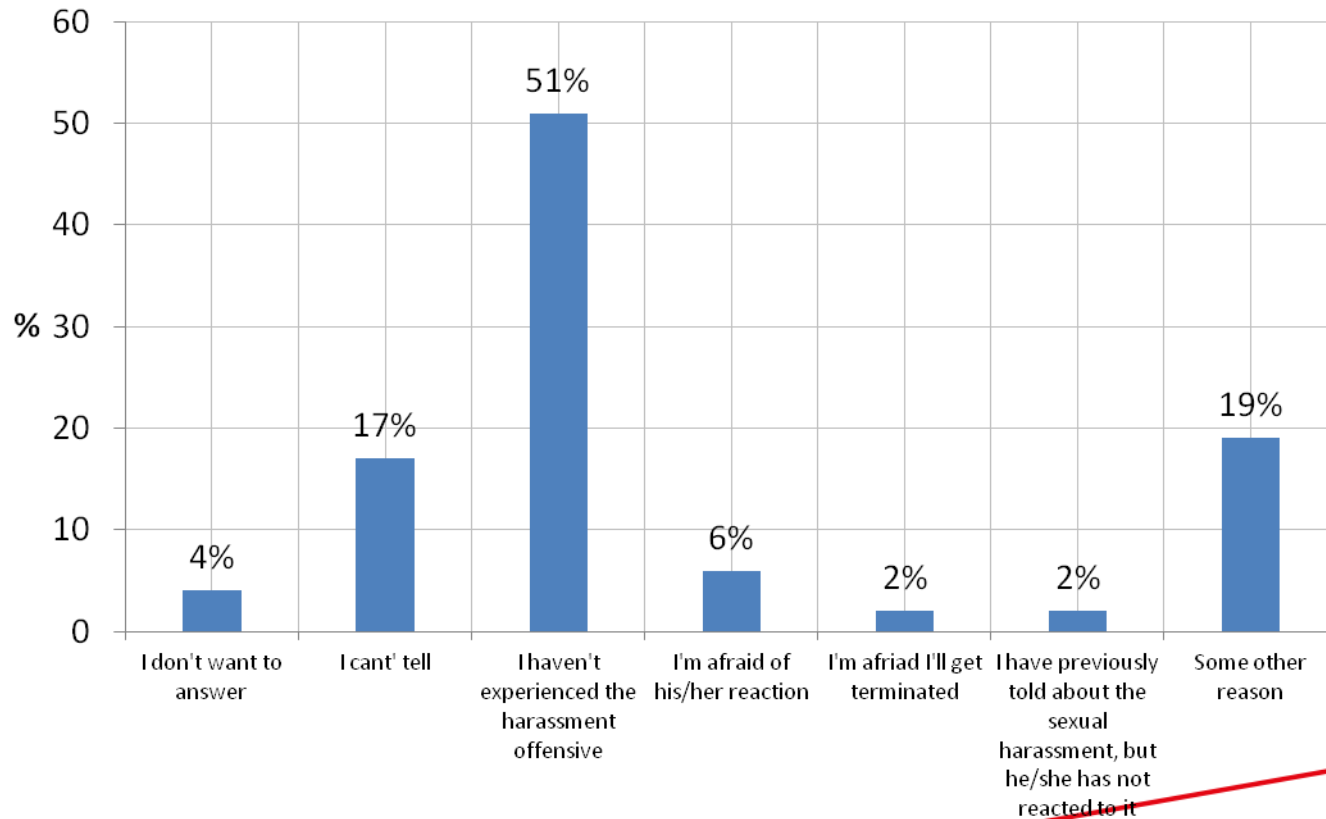
## How do your colleagues think the sexual harassment they are experiencing appears?



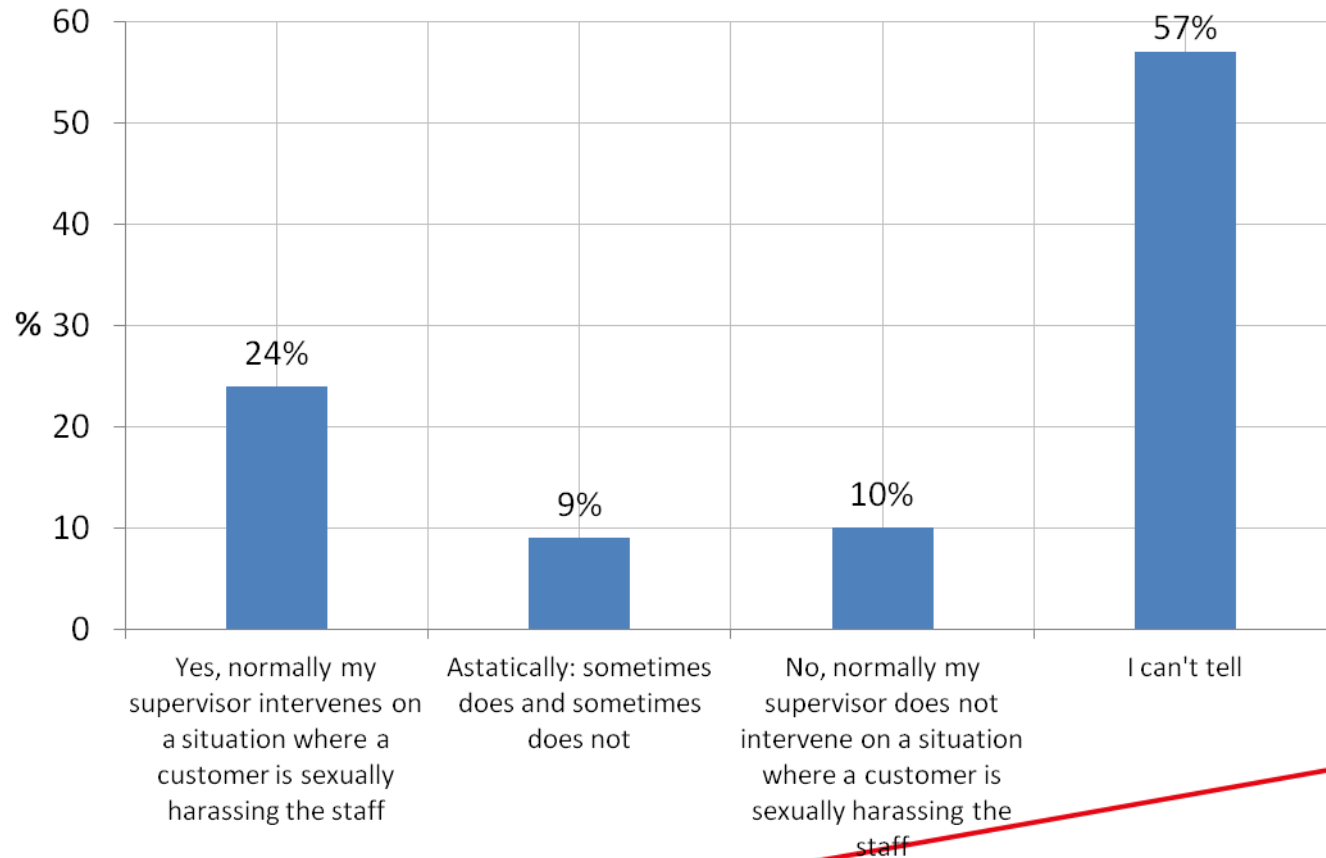
## Have you told your **supervisor** about the sexual harassment?



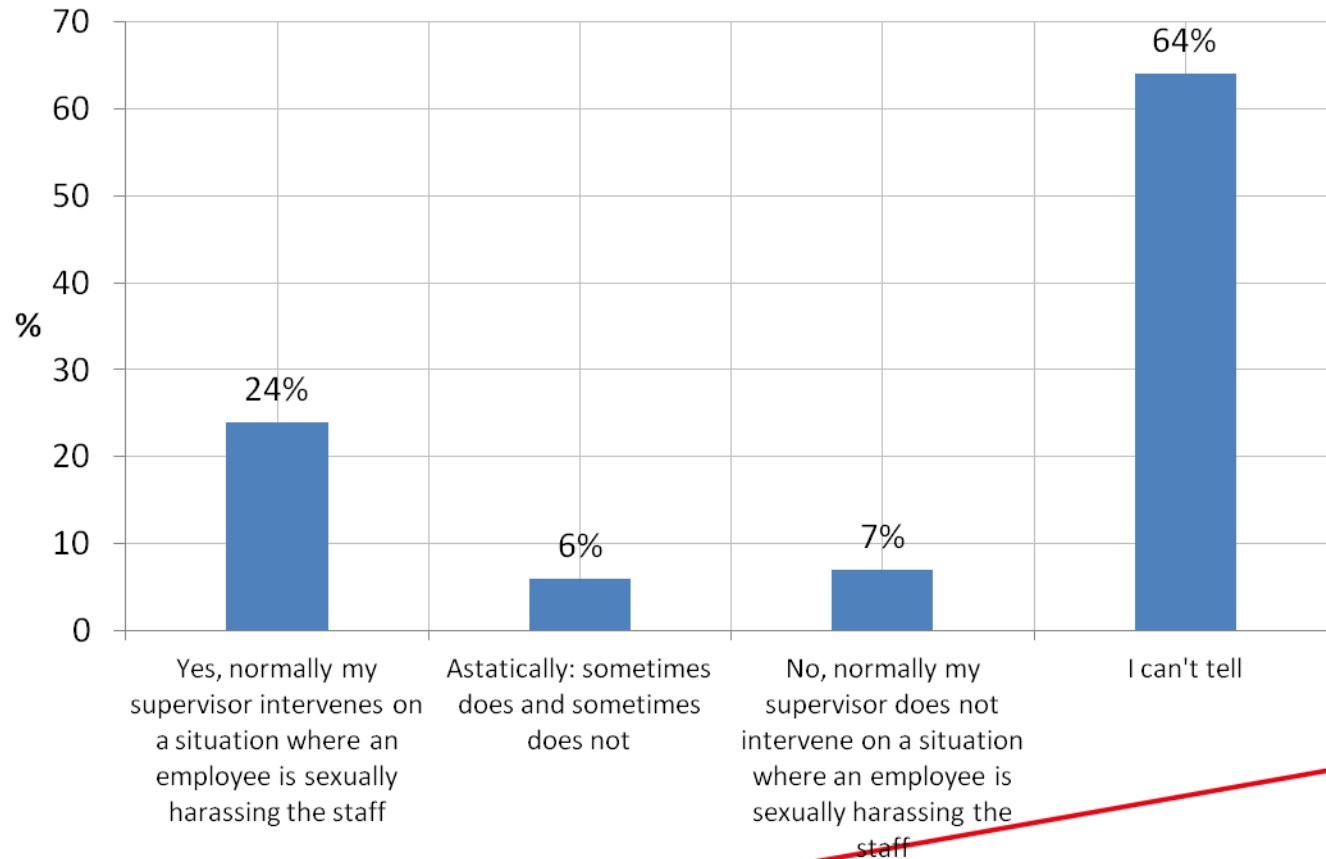
## Why haven't you told your supervisor about the sexual harassment?



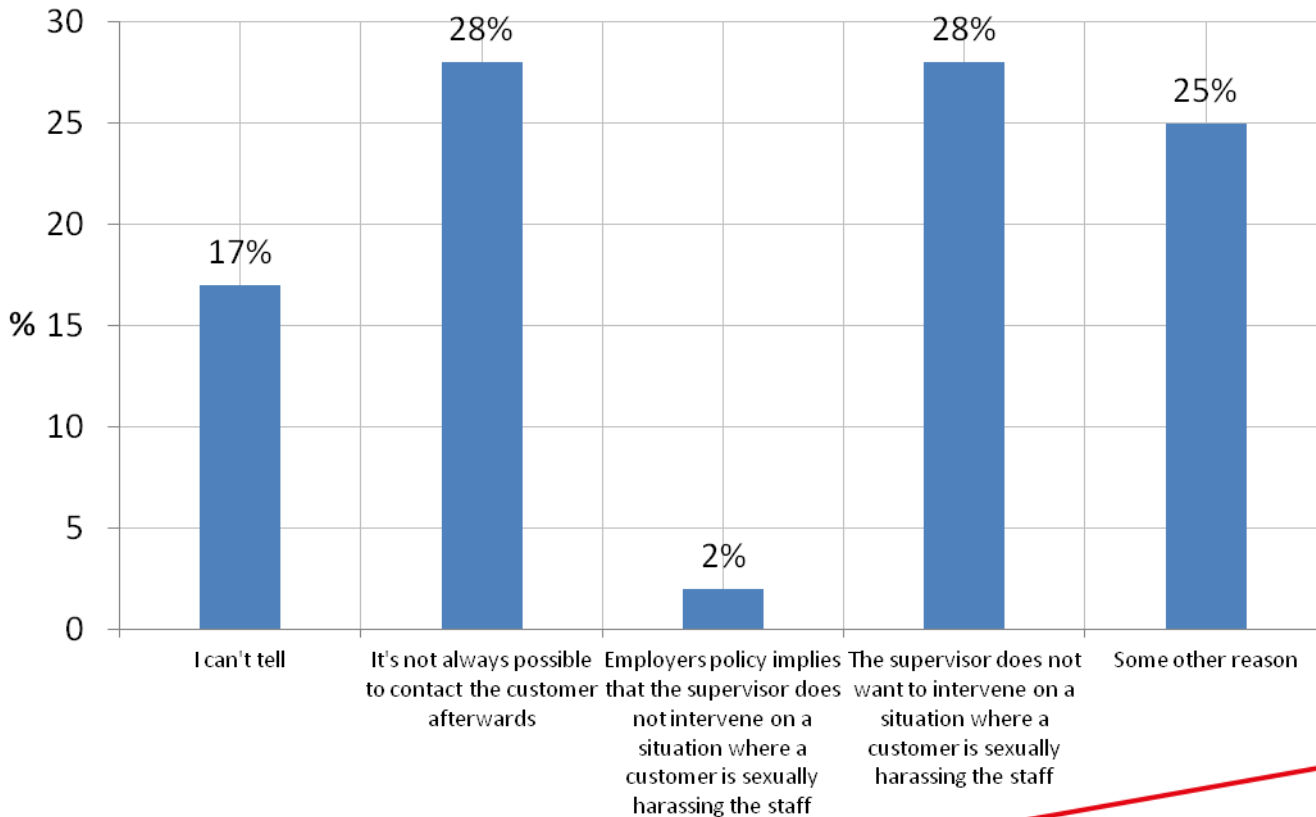
## Does your supervisor normally **intervene** on a situation where a **customer** is sexually harassing the staff?



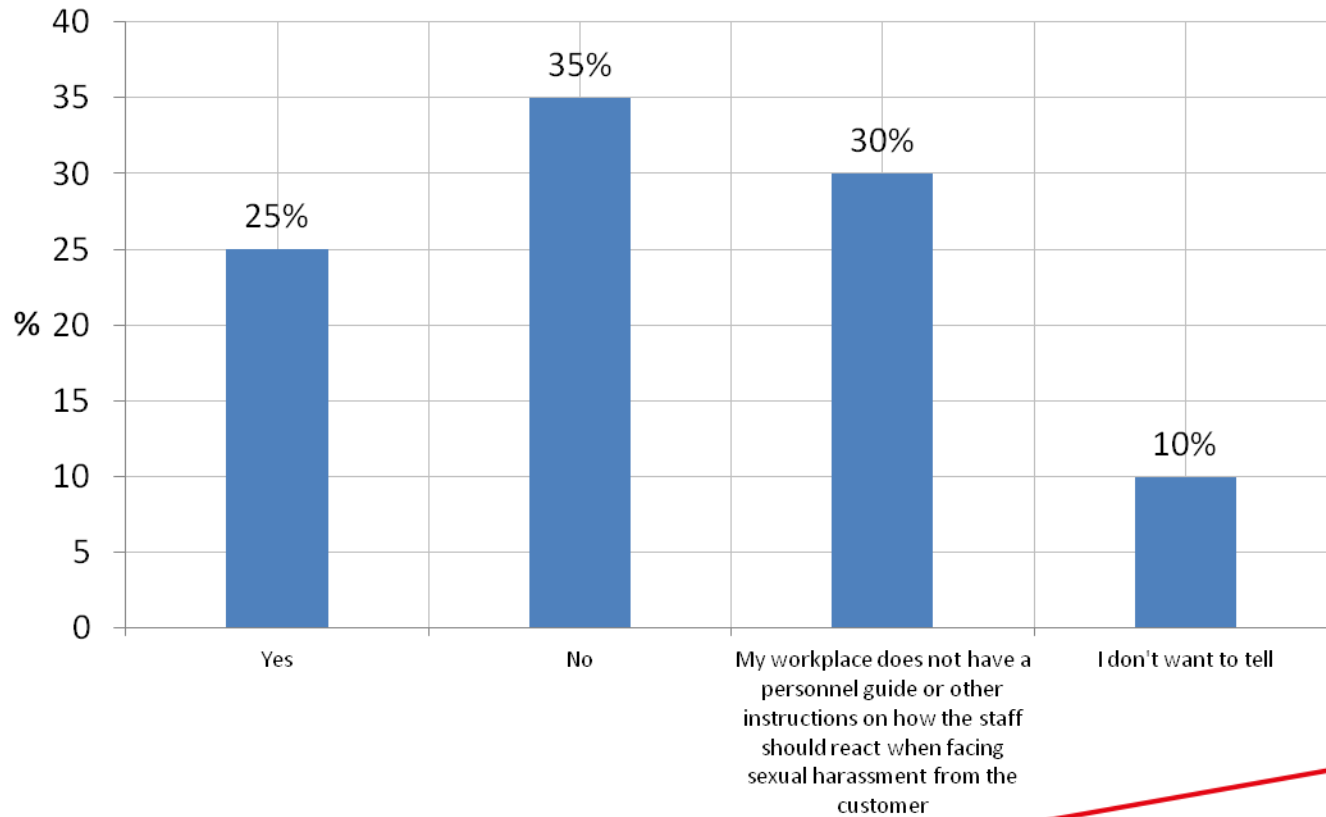
## Does your supervisor normally **intervene** on a situation where an **workmate** is sexually harassing the staff?



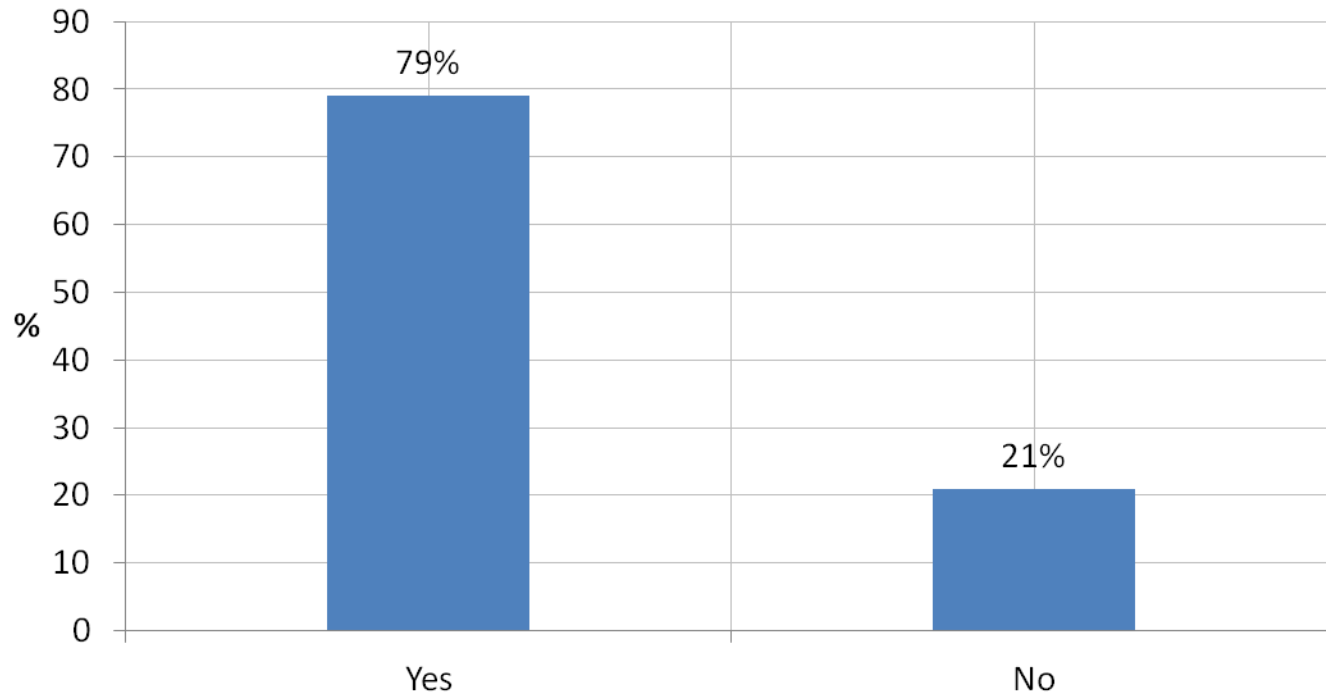
## What do you think is the **reason** for your supervisor not to intervene on a situation, where a customer is harassing the staff?



Does the personnel guide or other instructions of your workplace have **guidance** on how the staff should react when facing sexual harassment from the customer?

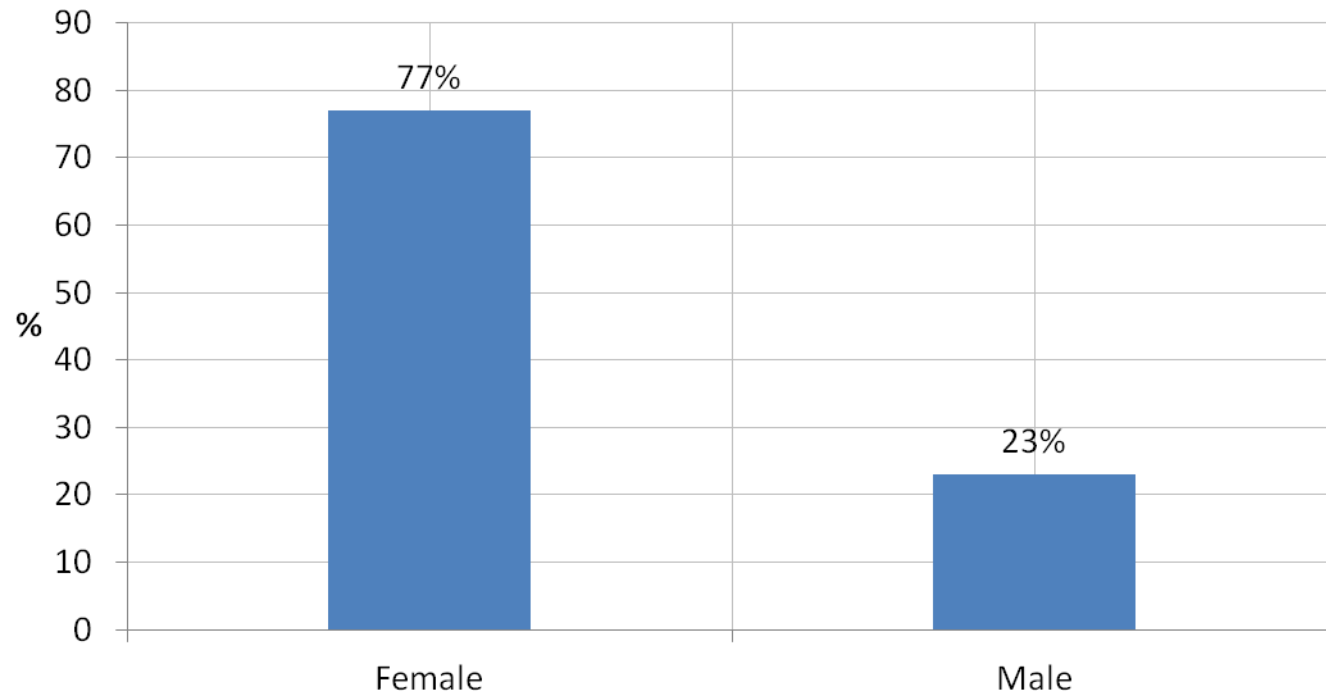


Did you know that according to the **Finnish legislation**, employer should intervene to the sexual harassment performed by customers as well as employees, as soon as he/she gets to know about it?

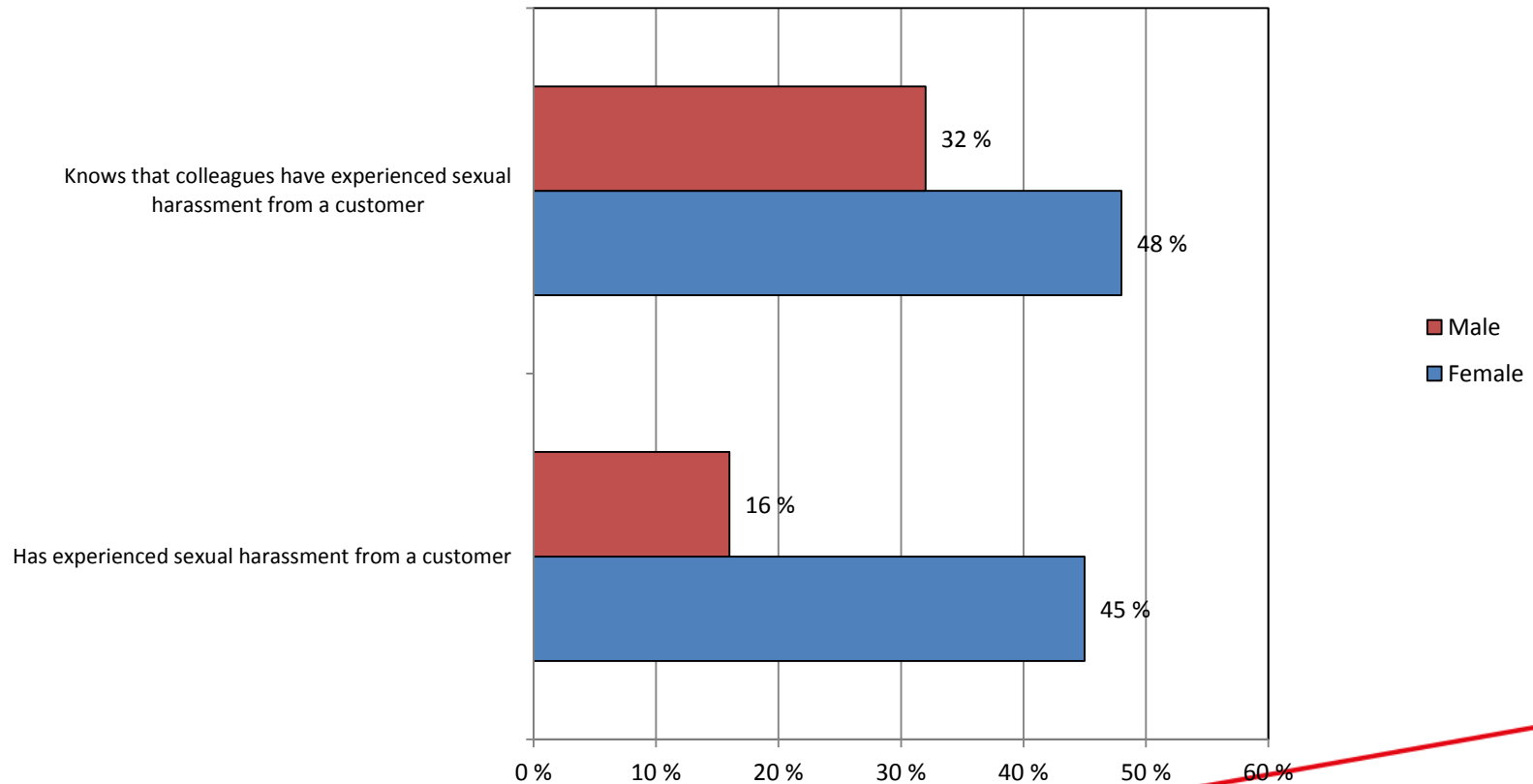




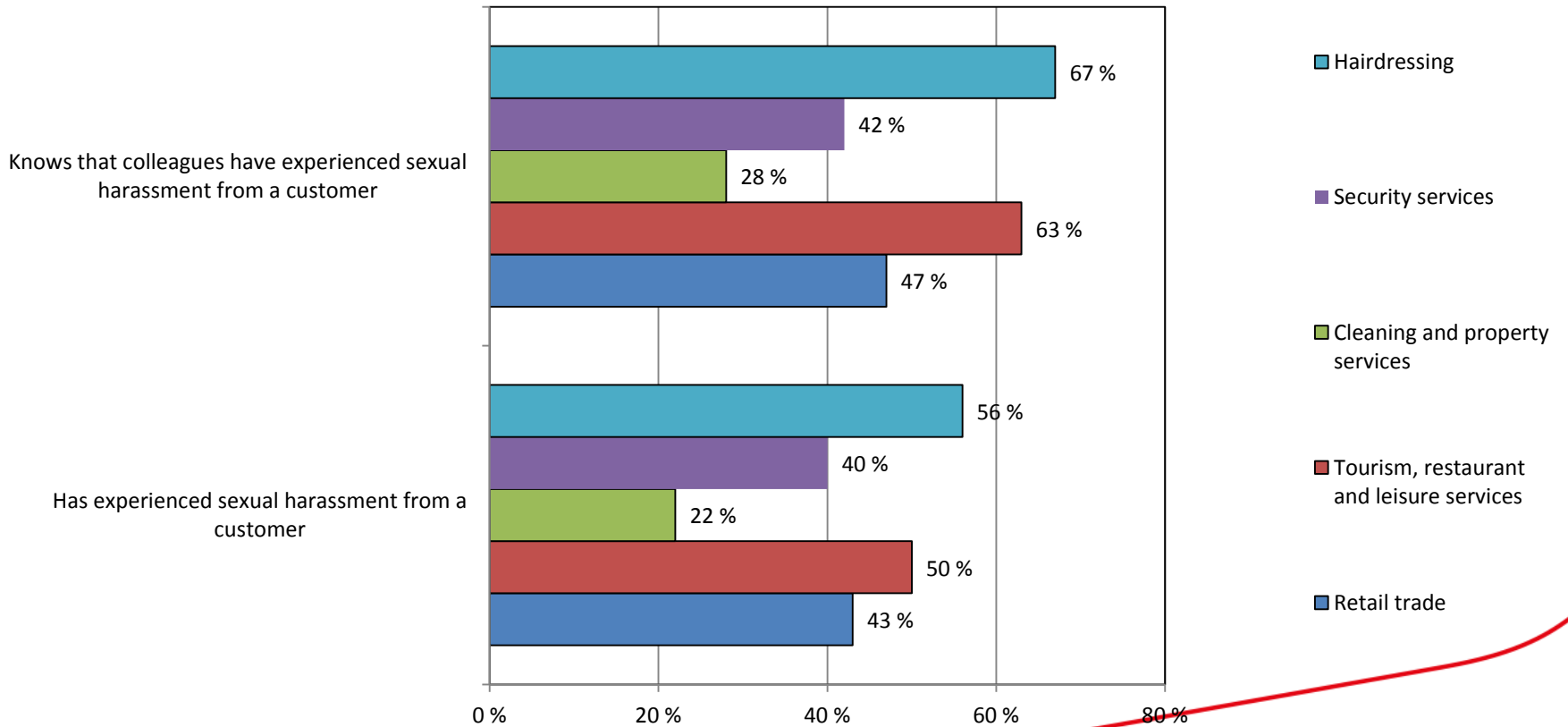
## Your gender:



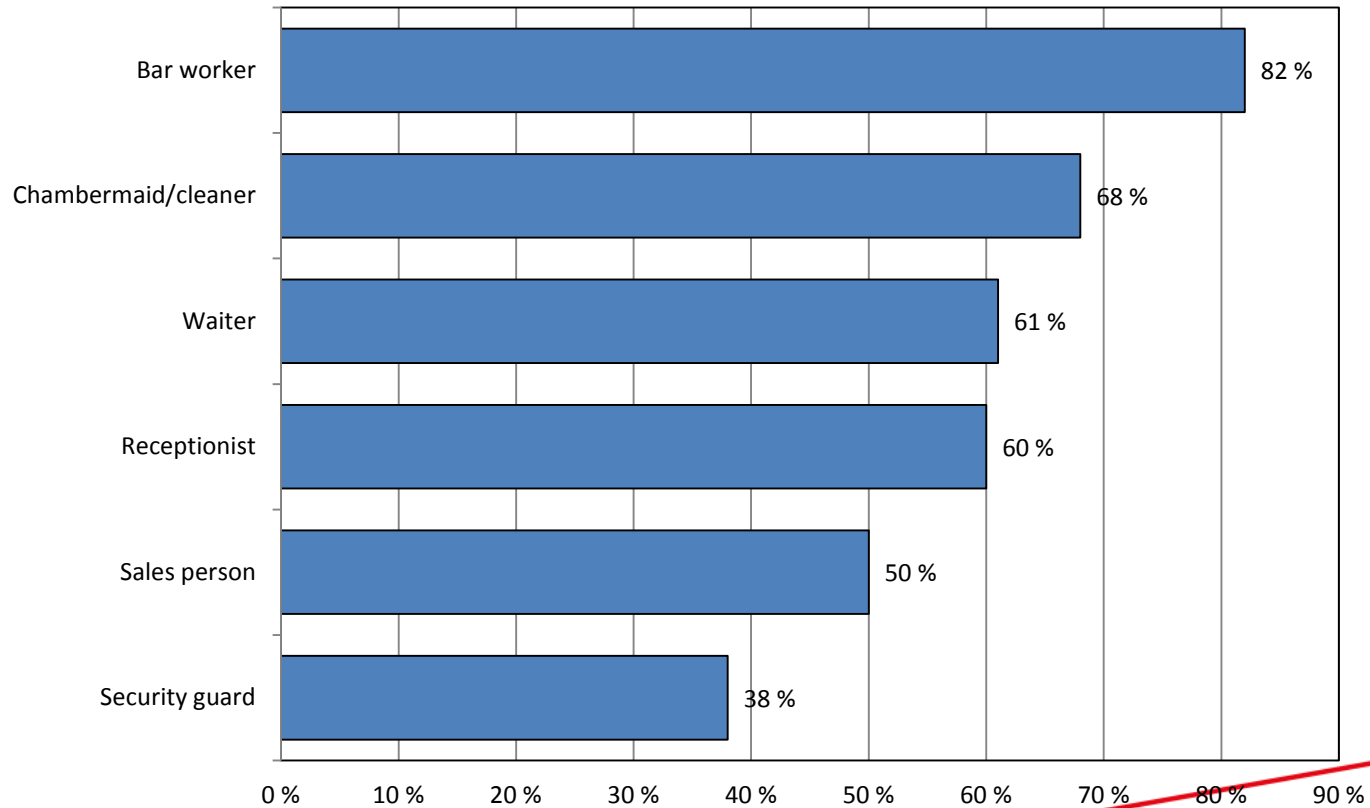
## Becoming a target of sexual harassment, according to **gender**



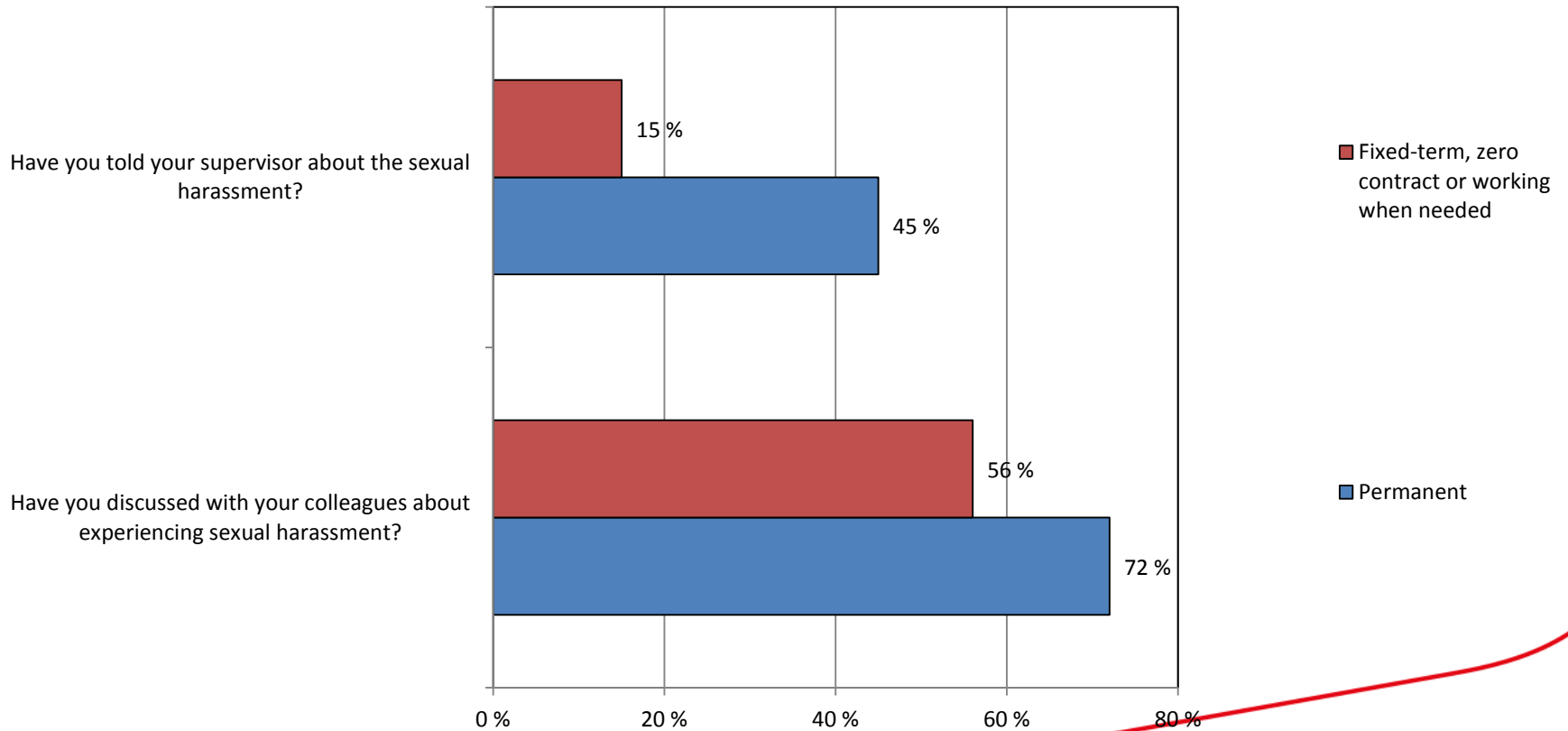
## Becoming a target of sexual harassment, according to sector



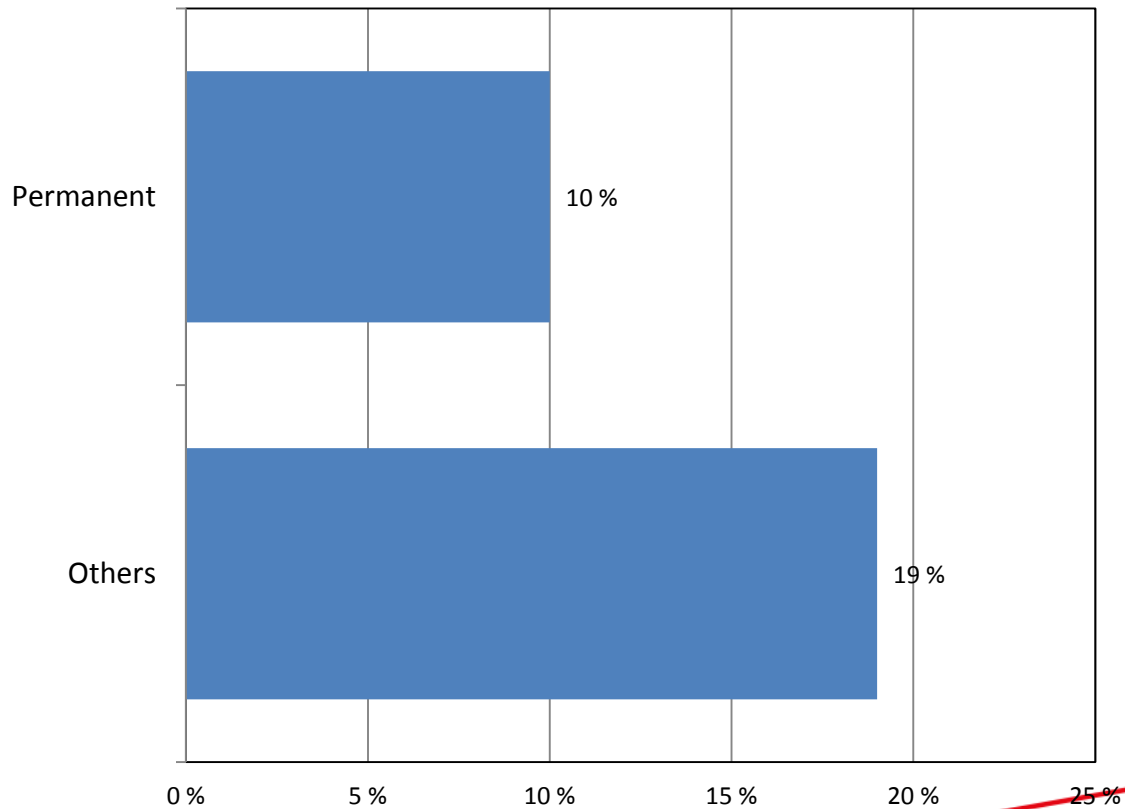
## Becoming a target of sexual harassment, according to **occupational** group



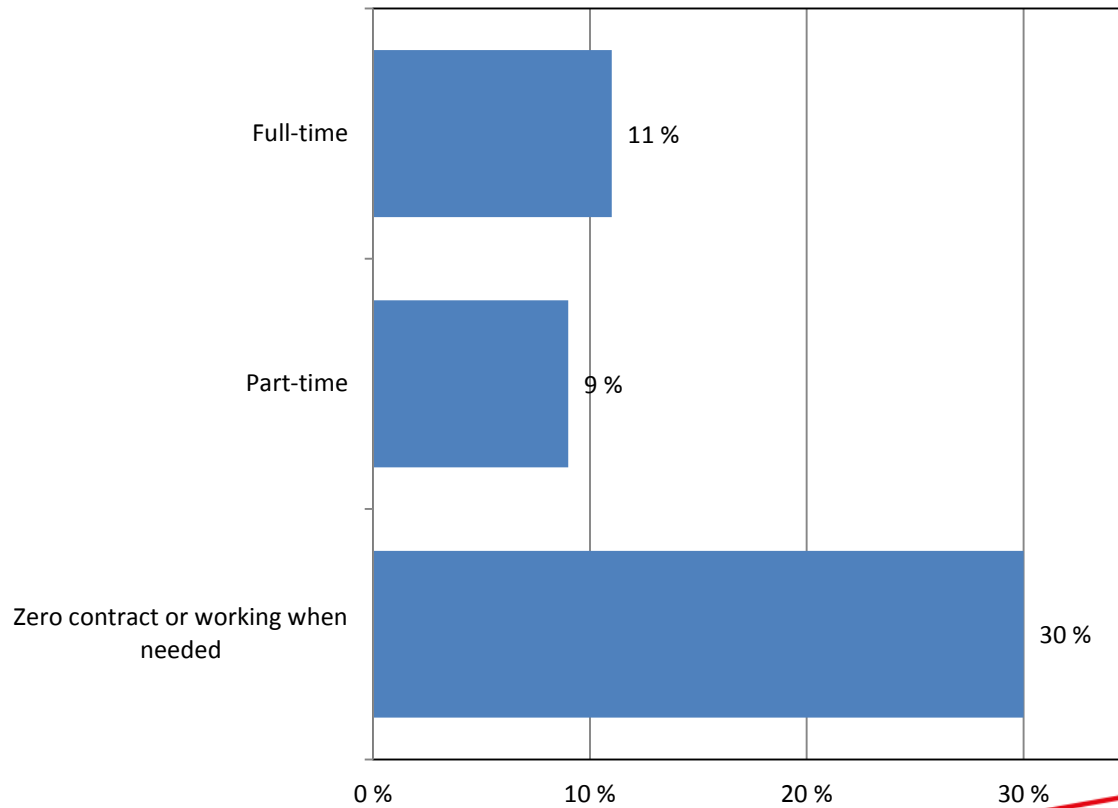
## Becoming a target of sexual harassment, according to **employment relationship**



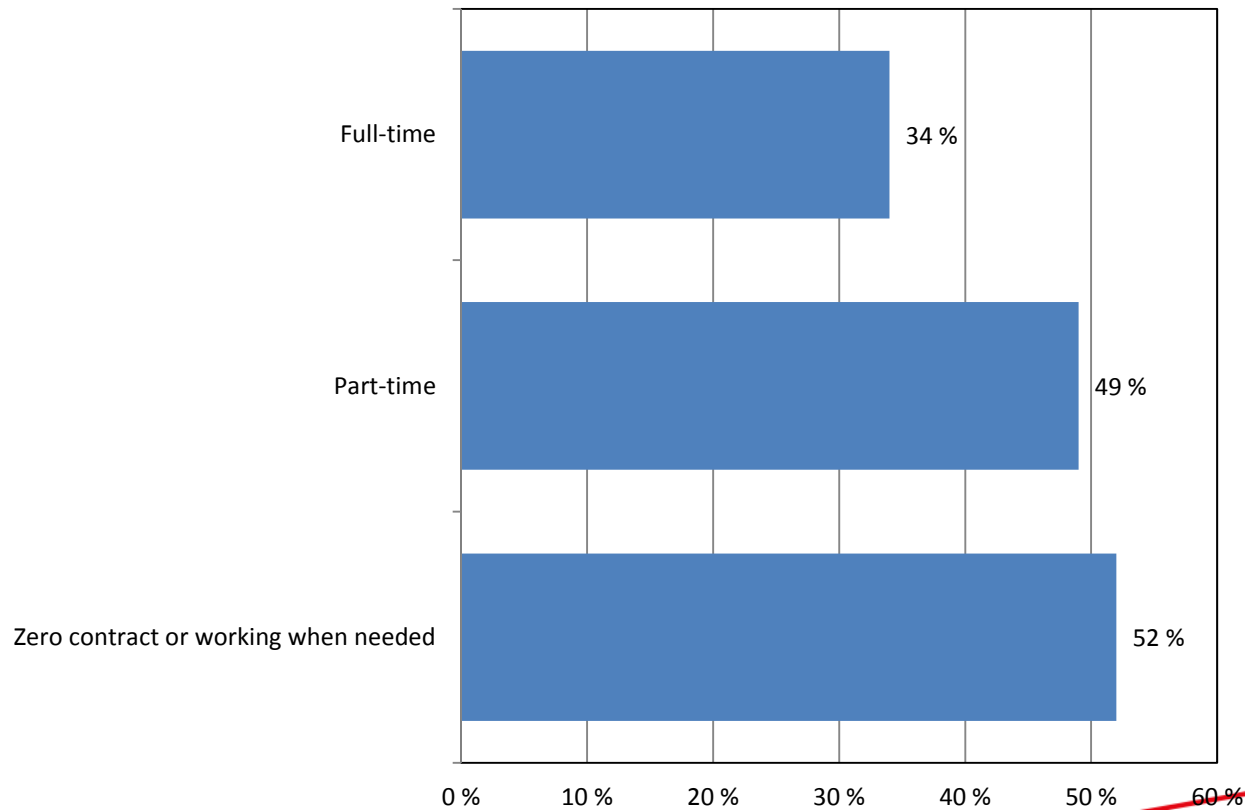
## Experiencing sexual harassment from **colleagues**, according to **employment relationship**



## Experiencing sexual harassment from **colleagues**, according to **employment relationship**

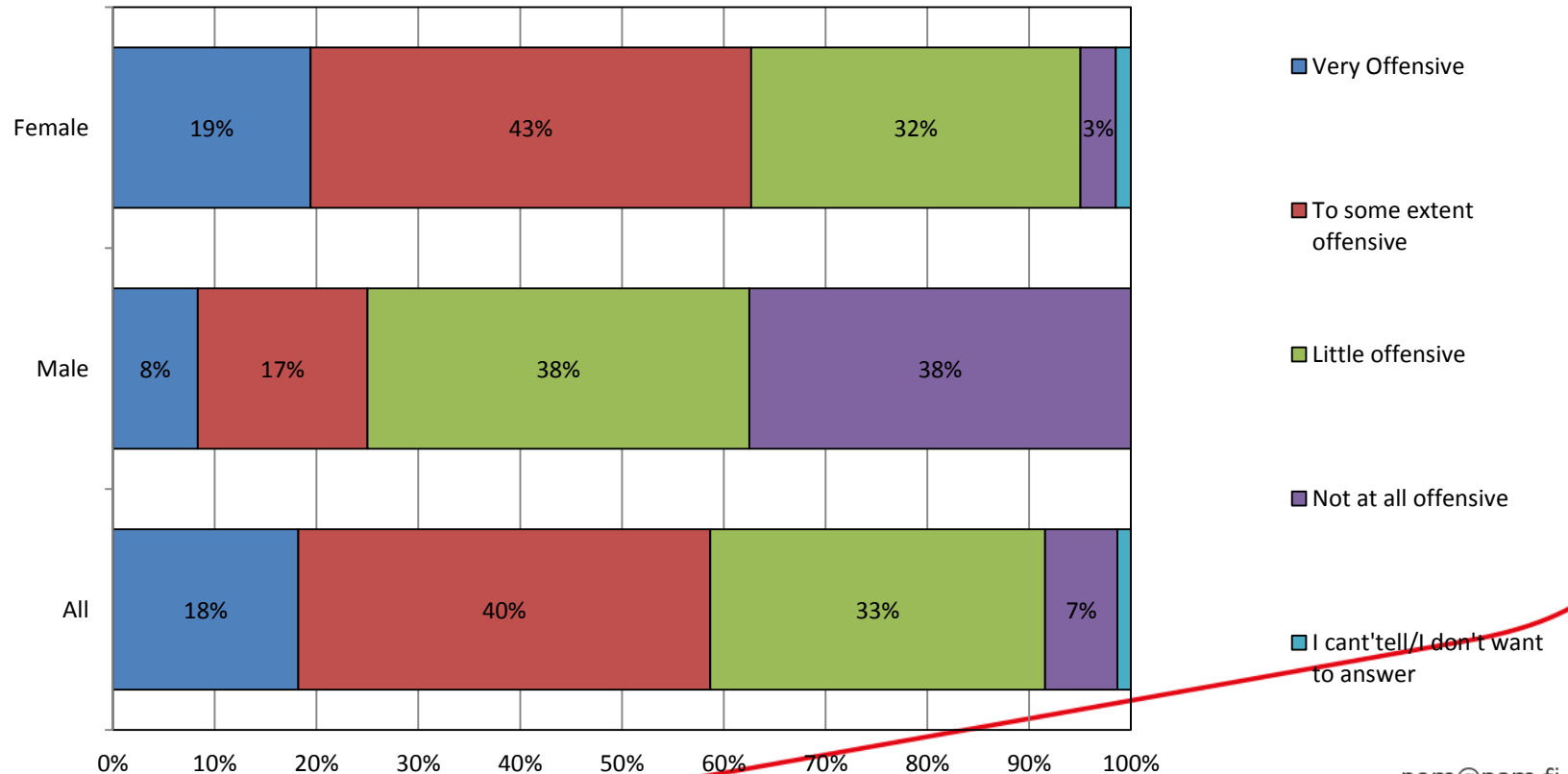


## Experiencing sexual harassment from **customers**, according to **employment relationship**





## To what extent finds the sexual harassment **insulting**, according to **gender**



When you become a target of sexual harassment, do you ask the harasser to **stop** or do you complain about it? According to employment relationship

